



---

Iroquois Valley is seeking a Staff Accountant to join our team. This role requires both remote and in-office work (must be able to commute to Roanoke, Indiana two to three days per week).

**To Apply:** Send a resume and cover letter explaining your interest and experience to [recruiting@iroquoisvalleyfarms.com](mailto:recruiting@iroquoisvalleyfarms.com). Applications without a cover letter will not be considered.

**Salary Range:** \$65,000-85,000 based upon experience

### Who We Are

*Iroquois Valley® is the original farmland REIT dedicated to advancing the goals of investors and farmers committed to building an organic future. Since 2007, we have partnered with farmers across the U.S. to profitably and permanently transition conventional farmland to USDA-certified organic. Our capital structure mitigates the pressure of land debt for farmers and helps them capture the growing market demand for organic products.*

*As a REIT, we offer investors the security of an investment backed by real assets and regulated by the SEC. As a B-Corp, we advance impact with every decision we make. Our proven approach increases the value of the land we hold and delivers consistent, non-concessionary returns across market cycles.*

### Position Overview

We are seeking a detail-oriented and proactive accounting professional to join our team in a high-impact role supporting day-to-day financial operations. This position plays a critical role in ensuring the accuracy, integrity, and timeliness of our financial processes — from payables and payroll to reporting and audit support. The ideal candidate thrives in a collaborative, fast-paced environment and is eager to take ownership, improve processes, and contribute to the overall financial health of the organization.

### Essential Functions

- **Own the full-cycle accounts payable and receivable process**, ensuring timely invoicing, accurate payment processing, and strong vendor and client relationships.
- **Manage administration of our A/P and corporate credit card platform (RAMP)**, including preparing detailed reports to support our third-party fund accountant with journal entries, accruals, and monthly bank account and credit card reconciliations.
- **Drive effective cash management practices**, monitoring cash flow, forecasting needs, and supporting strategic liquidity planning.
- **Process and oversee bi-weekly payroll**, ensuring accuracy and compliance, and partner closely with HR on employee benefit payments and related reporting.
- **Review, audit, and process employee expense reports**, maintaining policy compliance and timely reimbursements.
- **Play a key role in the monthly and year-end close process**, preparing schedules, reconciliations, and supporting documentation to ensure accuracy and efficiency.
- **Support the annual audit process**, partnering with the VP, Finance & Administration and external auditors to prepare audited financial statements and required regulatory filings.
- **Develop and maintain advanced Excel models and financial reports** to support decision-making, forecasting, and operational insights.
- **Assist with budgeting, tracking, and variance analysis**, providing meaningful reporting that supports leadership in managing performance against plan.
- **Contribute to cross-functional and strategic initiatives**, leading or supporting special projects that enhance financial processes, controls, and operational efficiency.

---

## Qualifications, Education and Experience

- Bachelor's Degree in Accounting or Finance preferred. Minimum 3 years' experience as a bookkeeper or staff accountant
- Agricultural accounting and financial knowledge and experience
- Strong knowledge of U.S. GAAP and accrual-based accounting principles
- Demonstrated experience with accounts payable, accounts receivable, payroll processing, and month-end close
- Hands-on experience with bank and credit card reconciliations
- Proficiency in Google Suite, Microsoft Excel and basic financial modeling
- Familiarity with corporate credit card and expense management platforms (e.g., Ramp, Brex, Concur, Expensify)
- Experience supporting audits and preparing schedules for external auditors
- Strong understanding of internal controls and financial compliance best practices
- High attention to detail and accuracy, with the ability to manage multiple deadlines
- Strong written and verbal communication skills
- Ability to handle confidential information with discretion and professionalism

## Travel

- This position requires approximately 5% travel. Travel may be outside the local area and overnight.

## Competitive Benefits Package

- Comprehensive healthcare starting on date of hire including medical, dental, vision, disability, flexible spending and dependent care accounts, life insurance, and AD&D insurance
- Socially Responsible Investing (SRI) 401k plan with Company match
- Employee Assistance Program for employees and their families that provides counseling, financial, and family care resources
- Education Assistance
- Paid Personal and Parental Leave
- Generous Paid Time Off and Company Holidays
- Voluntary Benefits - Critical Care and Hospital Indemnity

## Equal Employment Opportunities and Diversity, Equity, and Inclusion

Don't meet every requirement? Research shows women and people from diverse backgrounds often hesitate to apply if they don't meet every qualification. If you're excited about this role, we encourage you to apply—you might be the right candidate for this or other roles.

At Iroquois Valley, diversity drives innovation. We are committed to building an inclusive organization that reflects the communities we serve. We encourage candidates from all backgrounds to apply. We are an equal opportunity employer, providing equal consideration without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or marital status. We support workplace accessibility and are open to reasonable accommodation requests.